



PROJECT NUMBER
101080161

Report of the Results of Third Debate Panel from All Partners

Work Package 6



Co-funded by
the European Union

About the project

The COVID-19 coronavirus pandemic has affected our lives in many ways and manifested itself in many undesirable forms, such as the negative impact of coronavirus on individual lives, it has caused many deaths, the negative impact has also been on the global economy and employment, and on the quality of life in society in the form of restrictions on social rights, such as the right to be protected from poverty and social exclusion, the right to housing and education, and restrictions on medical care. COVID-19 also has effects on the democratic debates and the enjoyment of fundamental rights in the different countries of Europe. The impact was even more pronounced from a gender perspective, because as the United Nations (2020) noted, "from health to the economy, security to social protection, the impacts of COVID-19 are exacerbated for women and girls simply by virtue of their sex". Given the mentioned situation, the European Commission has awarded the project partners with the project HEARD, which focuses on the impact of the COVID-19 crisis on the democratic debate, the enjoyment of fundamental rights and the work and life of women through a gender perspective.

HEARD focuses on the impact of the COVID-19 crisis on the democratic debate, the enjoyment of fundamental rights and the work and life of women through a gender perspective. The search for an adequate response to overcome the crisis that occurred during the pandemic of COVID-19 should be a result of the participation of the involvement of various social partners, civil society and decision-making bodies of a given state. By involving partners from 9 different European countries in all the phases of the project we aim to measure the impact of the COVID-19 pandemic in terms of respect for the rule of law, democratic values, and the enjoyment of fundamental human rights, with special attention to the social rights of citizens and residents of the given state.

The project HEARD consists of 11 Work packages. In this document - the Report of the Results of Third Debate Panel from all partners - we summarise the following project results/ deliverables of Work package 6 (WP 6):

1. Event Description Sheet for the Third Debate Panel (See Appendix 1),
2. Report of the Results of Third Debate Panel from All Partners (See Appendix 2).

About the deliverables of Work Package 6

Within the WP 6 the in-situ third debate panel on the topic how COVID-19 crisis had affected on the work and life of women through a gender perspective was conducted by 10 project partners in 9 partner countries and with 311 residents and citizens of partner countries (**See Appendix 1: Event Description Sheet for the Third Debate Panel**).

After the third debate panel the feedback of the participants was processed, the report in English language was prepared (**See Appendix 2: Report of the Results of Third Debate Panel from All Partners**). During the implementation of the Work Package 6 we faced some challenges. Due to the organizational issues stemming from a change in personnel, one of the partners could not implement the debate panel and prepare the report in the deadlines stated in the application form. We informed the EU Officer about the mentioned problem and together with our partners we found a solution. Thus, we completed the Work Package 6 a little later than how it was foreseen according to the application, but with this delay we made sure that the Work Package 6 was carried out in a high quality and in full form as was foreseen in the project application.

The findings of the report will serve as guidelines in the next steps of the project.

Meet the partnership



Fakulteta za
organizacijske študije
Faculty of organisation studies



Associazione InCo



accompagne vos projets



CITTÀ DI VIMERCATE
MEDAGLIA D'ARGENTO
AL MERITO CIVILE



Ajuntament
de Mislata



Federação de Associações Juvenis | Distrito de Braga

Contact Info

 [@heard-project.eu](https://www.heard-project.eu)

 [@heard_euproject](https://www.instagram.com/heard_euproject)

 [@HEARDeuproject](https://www.facebook.com/HEARDeuproject)



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Appendix 1: Event Description Sheet for the Third Debate Panel

EVENT DESCRIPTION SHEET**For Debate panel 3 (Work package 6)**

PROJECT	
Participant:	01 - FAKULTETA ZA ORGANIZACIJSKE STUDIJE V NOVEM MESTU (FOS) 02 - Associazione InCo-Molfetta APS (InCo) 03 - INSTITUTO ANAPTIXIS EPICHEIRIMATIKOTITAS ASTIKI ETAIREIA (IED) 04 - CBE SUD LUBERON (CBE) 05 - Comune di Vimercate 06 - FONDATSIA ZA PREDPRIEMACHESTVO, KULTURA I OBRAZOVANIE - Foundation for Entrepreneurship, Culture and Education 07 - NORDIC DIASPORA FORUM (NDF) 08 - AYUNTAMIENTO DE MISLATA 09 - Federação de Associações Juvenis do Distrito de Braga (FAJUB) 10 - CARDET CENTRE FOR THE ADVANCEMENT OF RESEARCH & DEVELOPMENT IN EDUCATIONAL TECHNOLOGY LIMITED (CARDET)
PIC number:	01 – 943692340 02 – 922855576 03 – 998069182 05 – 905191003 06 – 940414710 07 – 916641562 08 – 897272796 09 – 929027880 10 – 999738552
Project name and acronym:	The impact of COVID-19 crisis on diverse democratic perspectives through gender perspective - HEARD

EVENT DESCRIPTION	
Event number:	06
Event name:	Debate panel 3: How the COVID-19 has affected on the work and life of women through a gender perspective
Type:	Debate panel
In situ/online:	In-situ
Location:	10 partners conducted event In-situ. 01 – In-situ in Slovenia, Novo mesto

	02 – In-situ in Italy, Molfetta 03 – In-situ in Greece, Larissa 04 – In-situ in France, Pertuis 05 – In-situ in Italy, Vimercate 06 – In-situ in Bulgaria, Varna 07 – In-situ in Sweden, Stockholm 08 – In-situ in Spain, Mislata 09 – In-situ in Portugal, Braga 10 – In-situ in Cyprus, Nicosia,	
Date(s):	01 - 28. 09. 2023 02 – 11. 09. 2023 03 - 05. 10. 2023 04 - 02. 11. 2023 05 – 16. 09. 2023 06 - 29. 06. 2023 and 07. 09. 2023 07 - 11. 10. 2023 08 - 06. 06. 2023 09 - 14. 07. 2023 10 - 11. 10. 2023	
Website(s) (if any):	https://heard-project.eu/	
Participants		
Female:	194	
Male:	117	
Non-binary:	0	
From country 1 [Slovenia]:	39	
From country 2 [Italy]:	57	
From country 3 [Greece]:	47	
From country 4 [France]:	33	
From country 5 [Bulgaria]:	27	
From country 6 [Sweden]:	30	
From country 7 [Spain]:	33	
From country 8 [Portugal]:	30	
From country 9 [Cyprus]:	15	
Total number of participants:	311	From total number of countries: 9
Description		

Provide a short description of the event and its activities.

The third debate panel titled "How the COVID-19 has affected the work and life balance of women" was the third project debate panel in the project HEARD. It was organised and conducted within Work package 6 of the HEARD project in all project countries (Bulgaria, Cyprus, France, Greece, Italy, Portugal, Slovenia, Spain, and Sweden) from all project partners.

The questions for the third debate panel were prepared based on the results of the state-of-the-art analysis and the results of the quantitative research (survey) about the impact of COVID-19 on the work and life balance of women through a gender perspective, which was conducted in all project partner countries from November 2022 until the March 2023, which are gathered in the report of statistical analysis accordingly to all partner countries jointly and separately (Bulgaria, Cyprus, France, Greece, Italy, Portugal, Slovenia, Spain and Sweden). We identified the similarities and significant differences in all the mentioned partner countries.

The debate panel started with the greetings and introduction of the project HEARD, it was continued with the presentation of the topic of the project. We continued the debate panel with presenting the crucial starting points of the results of the survey, which was conducted in all the partner countries, focusing on the statistically significant findings. We also mentioned the findings of the state-of-the-art analysis, conducted by the project partner countries. According to mentioned research findings, we formulated 4 themes (Employment challenges, Caregiving Responsibilities, Mental Health and Well-being, Gender gap in workplaces) as well as sub-themes. At the end we also presented the EC satisfaction survey, and all participants were invited and encouraged to fill in the EC survey. Finally, conclusion thoughts followed.

Throughout the third debate panel we had engaging discussions and active involvement from the participants. They shared their experiences and views on the identified topics, leading to a productive exchange of ideas and opinions and future recommendations. This interaction resulted in clear and solid conclusions. The key insights and feedback from the discussion were compiled into a report named "Report of the Results of Third Debate Panel."

HISTORY OF CHANGES		
VERSION	PUBLICATION DATE	CHANGE
1.0	29.11.2023	Faculty of Organisation Studies in Novo mesto



Appendix 2: Report of the Results of Third Debate Panel from All Partners